

The overall company objectives of **Sheers Limited** is to ensure the occupational Health, Safety and Welfare of its employees, visitors and others e.g. public, client workers, sub-contractors who may be affected by the conduct of our undertaking and in doing so shall ensure:

- The provision and maintenance of equipment and operational controls that prevent injury and ill health.
- Arrangements for ensuring safety and absence of health risks in connection with the use, handling and storage of articles and substances.
- The provision of such information, instruction, training and supervision as is necessary to ensure the Health and Safety of employees.
- The maintenance of the workplace to ensure that it is safe and without health risks, including means of access and egress.
- The provision and maintenance of a working environment for employees that is safe and free from health risks, with adequate facilities and arrangements for employees' welfare.
- In order to maintain continual improvement of the OH&S management and performance, Sheers Limited shall regularly monitor and review the occupational Health and Safety Management System to ensure its effectiveness and undertake the following actions:
- Maintain an Occupational Health and Safety Management System that as a minimum complies with current applicable legal and other requirements.
- Ensure sufficient resources are available to meet the objectives of the occupational Health and Safety management system, as well as current applicable legislation.
- Establish effective arrangements to draw the occupational Health and Safety Management System to the attention of employees so that they are aware of their obligations.
- To communicate the Occupational Health and Safety Management System so it is understood and implemented by all employees.
- Ensure all employees are aware of their individual occupational Health and Safety obligations under the Health and Safety at Work etc Act. Management shall seek the support and co-operation of employees with respect to occupational Health and Safety.
- Establish effective arrangements for employer / employee consultation.
- Maintain company systems for the on-going identification of hazards, the assessment of risks, and the implementation of necessary control measures.
- Making this occupational Health and Safety policy available to interested parties.
- Maintain records as objective evidence to show compliance with the Occupational Health and Safety Management System.
- To review and monitor the Occupational Health and Safety Management System to ensure that it meets applicable legislation and is appropriate to the activities undertaken by the company.
- This Policy will be reviewed on an annual basis.

Authorised by:



Roy Warren  
**Managing Director**  
(Originals signed by hand)

This Health and Safety Policy is posted in the office and other work areas. All employees are encouraged to read it and communicate any query to the QHSE Manager.