

# SHEERS LIMITED

## ENVIRONMENTAL POLICY

Sheers Limited specialises in the supply of Chemical Dosing and Water Treatment solutions and as such recognizes there are potential or actual risks to the environment associated with the company's activities. Sheers are also committed to the provision of renewable energy systems.

As such it is the policy of the company to:

1. Have a planned approach towards prevention and minimising waste and pollution leading to a long term reduction of costs, as prevention and reduction are more desirable and economical than damage repair after the event.
2. Make the environment integral to all business processes, planning and decision making and conduct its operations such that environmental matters will not be compromised by other business considerations of cost, quality or productivity.
3. Review and monitor this Policy regularly in order to meet current legal requirements. All new legislation, Codes of Practice, etc. will be considered as necessary, and all significant changes will be made to the policy to ensure it continues to reflect working practices.
4. Operate the business in a socially and ethically responsible manner, and interact and co-operate with employees, customers and suppliers to meet environmental targets.
5. Ensure compliance with the requirements of this policy by maintaining a thorough monitoring programme of our environmental performance to provide information for a continuous improvement programme.
6. Encourage the involvement of all employees and their representatives in all matters associated with the environment.
7. Ensure that all relevant environmental training will be undertaken and that all the necessary information required doing a job safely will be forwarded to the appropriate parties. The Company will ensure that sufficient resources are available to meet all environmental requirements.
8. Continue to develop and improve standards by making use of available technology and developments, together with a waste reduction, recovery and recycling approach.

### **RESPONSIBILITIES:**


Overall and final responsibility for the implementation of this policy is that of the Managing Director.

Day to day responsibility for the implementation of this policy is delegated to the Health & Safety Manager.

All Project Managers must ensure that the policy is implemented within their areas of responsibility.

All members of staff have a responsibility to:

- Co-operate fully with the implementing of the policy.
- Comply with instructions, procedures and standards.
- Protect the environment.
- Report promptly accidents, near misses, incidents, hazards or any aspects of operations likely to cause injury, ill health, damage loss or harm to the environment.

Signed:  (Managing Director) Date: 4<sup>th</sup> March 2013

This policy is reviewed annually as part of the company Management Review Process.